

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Regeneration
Lead person: Samuel Lewis	Contact number: 0113 3786965

1. Title: Morley Accelerated Funding

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

Accelerated funding has been provided by central Government for a package of projects in Morley, in advance of a bid for regeneration funding in early 2020. This has allowed 5 projects to be delivered in 2020/21, briefly comprising:

- Highway works at Queen Street/Chapel Hill
- Streetscene works on Queen Street
- Improvements to Scatcherd Park
- Improvements to Lewisham Park
- A Community Culture project of public artwork

These projects aim to increase opportunities for public health and societal improvements in the context of the Covid-19 pandemic, and aim to develop a resilient foundation for the town centre’s continued economic growth.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none">• Eliminating unlawful discrimination, victimisation and harassment• Advancing equality of opportunity• Fostering good relations	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The project comprises several strands including 2 highways projects, two park improvements and locally commissioned artwork. The highways and park projects include upgrades to the footways and footpaths including pedestrian crossings and ramps.

Consultation with local councillors has taken place in November 2020. Following this a wider engagement with local people will take place to understand their views and what specific requirements may be needed. This could include specific needs for mobility or visually impaired people.

Specialist guidance will also be sought from the Access Officer who will engage with user groups as required.

- **Key findings** (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The infrastructure projects improve the built environment for all users but particularly those with visual or mobility impairments. Much of the existing environment is below modern standards, with the pedestrian improvements at the junction of Queen Street/Chapel Hill significantly so. The projects will bring this up to modern standards with formal crossing provision, widened footways and a more coherent layout, so those with difficulties will find it easier and safer to negotiate the junction.

Level differences will be eliminated and the projects emphasise pedestrians over motorised traffic.

- **Actions** (think about how you will promote positive impact and remove/ reduce negative impact)

The infrastructure projects are being designed in accordance with guidance (Inclusive Mobility) and will enhance pedestrian provision for those who have difficulties. This will make it easier for all people, but particularly those with mobility or visual impairments, to travel around the town centre and to access the businesses and services.

The highways projects do require changes to the road layout but this will be tailored to any specific needs identified through the consultation.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment
(Include name and job title)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name

Job title

Date

Date screening completed

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to
Governance Services

Date sent:

For Delegated Decisions or Significant Operational
Decisions – sent to appropriate **Directorate**

Date sent:

All other decisions – sent to

Date sent:

equalityteam@leeds.gov.uk	
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